

## **Nash Community Council**

### **Councillor Training & Development Policy and Training Plan 2026–2029**

**Adopted:** February 2026

**Review Date:** February 2029

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#### **1. Introduction**

This policy is adopted in accordance with Section 67 of the Local Government and Elections (Wales) Act 2021, which places a duty on principal councils to encourage and support the training and development of community and town councillors.

Nash Community Council recognises the importance of training and development in supporting effective governance, informed decision-making and compliance with statutory responsibilities.

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#### **2. Purpose**

The purpose of this policy is to ensure that councillors have access to appropriate training and development opportunities in order to:

- Carry out their roles effectively
- Understand their legal and governance responsibilities
- Support good decision-making
- Promote high standards of conduct and accountability

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#### **3. Scope**

This policy applies to all members of Nash Community Council.

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#### **4. Principles**

The Council will adopt a proportionate approach to training, recognising the size, role and resources of the Council. Training will be:

- Relevant to councillors' roles and responsibilities
- Focused on core governance and compliance
- Reviewed regularly

- Aligned with recognised good practice

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## **5. Induction**

All newly appointed councillors will be offered an induction, which will include:

- An overview of the role and responsibilities of the Council
- Key policies and procedures
- The Code of Conduct
- Governance and financial responsibilities

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## **6. Training Provision**

The Council will use One Voice Wales as its primary training provider and may also access training from other recognised providers where appropriate.

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## **7. Review**

The Councillor Training Plan will be reviewed annually and updated as required to reflect changes in legislation, membership or Council priorities.

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### **Councillor Training Plan 2026–2029**

#### **Overview**

Nash Community Council currently consists of seven councillors. This Training Plan identifies core training areas to support councillors in fulfilling their duties effectively and in line with good governance practice.

The plan takes a proportionate approach appropriate to the size and function of the Council.

Training Area	Training Module	Who	Timescale	Provider
Induction	Councillor Induction	New councillors	Within 3 months of appointment	One Voice Wales
Governance	Code of Conduct	All councillors	Once per term	One Voice Wales
Governance	Roles & Responsibilities of Councillors	All councillors	Once per term	One Voice Wales
Equality	Equality & Diversity	All councillors	Once per term	One Voice Wales
Leadership	Chairing Skills & Effective Meetings	Chair & Vice Chair	Once per term	One Voice Wales
Finance	Understanding Council Finance	RFO	Once per term	One Voice Wales